



International Ski
Mountaineering
Federation

International Ski Mountaineering Federation (ISMF)
Plenary Assembly
Baku, Azerbaijan
19 October 2024

Location: Radisson Hotel Baku, 1 Azadlıq Prospekti, 1001 Baku, Azerbaijan

MEMBERS PRESENT OR REPRESENTED				
	Country	National Member	Voting Member - Advisor	Proxy
1	Albania	ASF	Elvis Toci	
2	Andorra	FAM	\	FEDME, Spain
3	Argentina	FASA	\	CBDN, Brazil
4	Armenia	ASMA	\	ÖSV, Austria
5	Australia	Snow Australia	Brian Lichi Gherasim	
7	Austria	ÖSV	Georg Wörter, Andreas Eichwalder	
8	Azerbaijan	AWSF	Patrick Campays	
9	Belgium	CMBel	\	DAV, Germany
10	Brazil	CBDN	Charles De Candolle	
11	Canada	SMCC/Skimo Canada	Tom Ruta	
12	China	CMA/CMF	Li Wenmao, He Jian	
13	Czech Republic	CMF	Jan Bloudek	
14	France	FFME	Alain Carriere	
15	Germany	DAV	Hermann Gruber	
16	Greece	EOOA	Vasileios Voutselas, Nikolaos Kontos	
17	Iran	IRIMSCF	Mahmoud Hashemi, Beitollah Siraei	
18	Ireland	SAI	\	ASF, Albania
19	Italy	FISI	Massimo Rinaldi	
20	Japan	JMSCA	Shinya Hirata, Naoko Maruyama	
21	Kazakhstan	KMSCF	Timur Artyukhin	
22	Lithuania	LNSA	Remigijus Arlauskas	
23	Mexico	FEMESKI	Carlos Pruneda Fernández	



24	Netherlands	NKBV	\	DAV, Germany
25	Norway	NSF	Martin Hanem Bartnes	
26	Poland	PZA	Marek Wierzbowski	
27	Portugal	FCMP	João Paulo Queirós	
28	Romania	RFMC	\	CBDN, Brazil
29	Slovakia	SSA	\	CMA/CMF, Czech Republic
30	Spain	FEDME	Alberto Ayora Hirsch	
31	Switzerland	SAC-CAS	Urs Stöcker	
32	Turkey	TDF	\	AWSF, Azerbaijan
33	USA	USSMA	Jeremy Arnold	

MEMBERS NOT PRESENT AND NOT REPRESENTED

	Country	National Member
1	Bulgaria	BCMF
2	Chile	FEACH
3	Colombia	Colombian Olympic Committee
4	Denmark	Skiforbund
5	Finland	FCA
6	Russia	RMF
7	Slovenia	PZS
8	South Korea	KAF
9	Sweden	SKF
10	Thailand	SSAT
11	Ukraine	UMCF

MEMBERS NOT ENTITLED TO VOTE

	Country/Region	Member
1	Catalonia, Spain (<i>Associate</i>)	FEEC
2	Cyprus (<i>New Member</i>)	CMCOF
3	Hungary (<i>New Member</i>)	MHSSZ
4	India (<i>New Provisional Member</i>)	SkiMo India Federation

5	Malta (<i>Provisional</i>)	MSMA
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GUESTS			
	Guest	Role	International Organisation/National Member
1	Irina Gladkikh	Associate Director, Winter and Recognised Sports and IF Relations	International Olympic Committee (IOC)
2	Fuad Nagiyev	President	Azerbaijan (AWSF)

SILENT OBSERVERS			
	Country/Body	Silent Observer	Role
1	Pakistan - PSMF	Subhani Fawad	President
2	Pakistan - PSMF	Mukarram Ali	Executive Director

ISMF OFFICIALS	
ISMF Council	
Present	
Regula Meier	President
Jim Moore	Vice-President Treasurer
Pierre Dupont	Vice-President Sport & Events
Ramone Cooper	Vice-President Marketing & Communication
Jordi Canals Fontan	General Secretary
Monika Strojny	Council Member
Josselin Cazaux	Council Member
Vehbi Aytekin Sanalan	Council Member
Anders Pettersson	Council Member
Nicolò Canclini	Athletes Representative
Gunel Badalova	European Council President
Yongfeng Wang	Asian Council President
Excused absences	
Marianna Jagercikova	Athletes Representative
Brent Harris	North American Council President



Compliance Office	
Juan Jesús Ibañez Martin	President
Maxim Soldatkin	Member

ISMF STAFF	
Giulia Avagnina	Administration & HR Manager
Zuzana Rychlíková	Sport & Events Manager
Jordi Millastre Costa	Marketing & Communication Manager
Olivier Mansiot	Ranking Manager
Tamara Benavides Diaz	Legal Consultant
Valeria Ponzio	Events Management
Federica Lobera	Administration & Accounting

The meeting starts at 9:03. ISMF President Regula Meier welcomes the attendees and the guests present in today's session, namely Irina Gladkikh (Associate Director at the International Olympic Committee, Winter and Recognised Sports and IF Relations) and Azerbaijan Winter Sports Federation (AWSF) Vice-President Florian Sengstschmid.

She excuses President Fuad Naghiyev, who cannot be present. Vice-President Florian Sengstschmid makes a short speech thanking the ISMF and emphasizing that the AWSF is glad and proud to host this important event. Additionally, they are proud that the first ISMF World Cup in Azerbaijan will be staged in January 2025. He then wishes everyone a successful Plenary Assembly.

To conclude the introductory part, a video from IOC President Thomas Bach is shown, welcoming the attendees and wishing all the best to the ski mountaineering community.

President Regula Meier briefly explains the schedule for the day.

Members present, voting rights, quorum and majorities (art. 19, ISMF Statutes)

After the roll call done by Compliance Office President Juan Jesús Ibañez Martin, members present or represented are shown below:

Attendance	Totals
ISMF Members	49
ISMF Members with voting rights	45
ISMF Members present or represented	33 (including proxies)
ISMF Members present or represented with voting rights	33
Majorities	Totals
Number of votes needed for approval of the proposals (simple majority)	18

Number of votes needed to approve Statutes amendments (2/3 of votes cast)	22
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According to the art. 19 of the ISMF Statutes:

“19.1 Changes and amendments of these Statutes, exclusions of Full members, Associate Members and Provisional Members, may only be considered if at least half of ISMF National Members having the right to vote are present or represented. In order to be adopted, such items must receive the approval of at least two-thirds of the votes cast.

19.2 For all other decisions made by the Plenary Assembly, except for the dissolution of the ISMF, there is no quorum. Decisions are taken by a majority of the votes cast.”

1. Approval of the agenda

The agenda is shown as sent by the deadline according to the Statutes of the ISMF.

Do you approve the agenda sent on 4 th October 2025?						
In favour	33	Against	0	Abstained	0	APPROVED

1.1 Amendments to the agenda

President Regula Meier proposes two amendments to the agenda just approved:

- 1.1 Amendments to the agenda
- 9.2 Provisional membership: 9.2.2 Malta Ski Mountaineering Association – Status Expiration
- 15 Information - Milano Cortina 2026

No comments or questions.

Do you approve the said amendments to the agenda?						
In favour	33	Against	0	Abstained	0	APPROVED

2. Scrutineers appointment

Then the proposed scrutineers are announced to the audience namely:

- Claudia Valero De La Flor (Vice-President of the European Ski Mountaineering Council)
- Beitollah Siraei (IRIMSCF)

Do you approve the scrutineers reported above?						
In favour	33	Against	0	Abstained	0	APPROVED

3. Approval – Minutes of the Plenary Assembly Paris, 14 October 2023

No comments or questions.

Do you approve the Minutes of the Plenary Assembly Paris, 14 October 2023?						
In favour	33	Against	0	Abstained	0	APPROVED

4. Approval – Minutes of the Extraordinary Plenary Assembly, 4 March 2024

No comments or questions.

Do you approve the Minutes of the Extraordinary Plenary Assembly online, 4 March 2024?						
In favour	33	Against	0	Abstained	0	APPROVED

5. Approval – Annual report, year 2023/24

No comments or questions.

Do you approve the Annual report, fiscal year 2023/24?						
In favour	33	Against	0	Abstained	0	APPROVED

6. Approval – Finance:

6.1. Result of the Business Year 2023/24, Balance Sheet per 30/06/2024, Auditor's report

Compliance Office President Juan Jesús Ibañez Martin reads the Auditor's report released by Milleis Audit Sarl.

No comments or questions are risen, therefore, President Regula Meier proceeds with the vote:

Do you approve the result of Business Year 2023/24 – Profit & loss, Balance Sheet per 30/06/2024?						
In favour	33	Against	0	Abstained	0	APPROVED

6.2. Responsibility discharge to the Vice-President Treasurer and the Council

According to art. 17.14 of the ISMF Statutes, President Regula Meier proceeds with the vote:

Do you approve the responsibility discharge to the Vice-President Treasurer and the Council?						
In favour	33	Against	0	Abstained	0	APPROVED

6.3. Budget 2024/25

President Regula Meier explains that the budget is under development. The ISMF does not want to submit an incomplete budget for approval. She informs that an Extraordinary Plenary Assembly will be called for the relevant approval at a later stage as soon as the budget is ready.

7. Approval – Amendments of the ISMF Statutes

7.1. Amendments of the ISMF Statutes

Legenda adopted for changes:

- **RED** deletion
- **GREEN** addition

- **YELLOW** pending of a further voting process

General Secretary Jordi Canals Fontan begins by mentioning that the previous day we had a very fruitful and interesting Q&A session regarding the Statutes. Following the discussions held, he proposes to vote on the proposals in blocks due to the numerous modifications. For some topics, there will be individual votes.

No comments or questions.

Do you approve the process of doing the voting by block (with the exception of those related in Articles 23.7, 23.8, and 30.1.5)?						
In favour	33	Against	0	Abstained	0	APPROVED

Do you approve all the proposal of amendments (with the exception of those related in Articles 23.7, 23.8, and 30.1.5)?						
In favour	33	Against	0	Abstained	0	APPROVED

General Secretary Jordi Canals Fontan explains the amendments to Articles 23.7, 23.8, and 30.1.5 by exposing the current situation (shown on the left side of the slides) and the new proposal (shown on the right side of the slides). These modifications are common in many International Federations. He also explains how the terms in the new proposal will work.

No comments or questions.

Compliance Office President Juan Jesús Ibañez Martín reads the question of the first vote to be made and the relevant article on which National Members will have to vote:

VOTE 1 Structural consolidation

Do you approve the amendment to Article 23.7 and the deletion of Articles 23.8 and 30.1.5, consolidating their provisions into Article 23.7?

Article 23 Elections

(...)

23.7 The members of the ISMF Council can be re-elected only for up to [*] full terms of office, consecutive or not, terms of office or twelve years, excluding any partial terms. (...)

Article 23 Elections

(...)

23.8 No member can stay more than four non-consecutive terms of office or sixteen years in the ISMF Council, even changing its position.

Article 30 The President

30.1 The rights and duties of the President shall include, among others conferred by the Plenary Assembly, the following:

(...)

30.1.5 If re-elected, the President can stay on only two consecutive terms of office.

In favour	33	Against	0	Abstained	0	APPROVED
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Continuing, Compliance Office President Juan Jesús Ibañez Martin reads the following question and the concerned article which National Members will have to vote on:

VOTE 2 Term of Office for Council Members

Do you approve that the members of the ISMF Council can be elected for up to four terms of office?

Note: If a 2/3 majority is not reached, the terms of office will be for up to three.

Article 23 Elections

(...)

23.7 The members of the ISMF Council can be elected for up to [three/four] full terms of office, consecutive or not, excluding any partial terms. (...)

In favour	14	Against	17	Abstained	2	NOT APPROVED
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Alain Carrière (FFME) asks a deeper explanation. President Regula Meier explains that there will be more votes on this item because it is like a chronological order. It is a complex situation. Naoko Maruyama (JMSCA) says that they did not understand the procedure. President Regula Meier explains again using the slide of examples of the possible combinations:

Example of the possible combinations

		ADDITIONAL FULL TERM OF OFFICE AS PRESIDENT		
		0	+1	+3
MAXIMUM TERMS OF OFFICE FOR A COUNCIL MEMBER	UP TO 3	3 TERMS [12 YEARS]	4 TERMS [16 YEARS]	6 TERMS [24 YEARS]
	UP TO 4	4 TERMS [16 YEARS]	5 TERMS [20 YEARS]	7 TERMS [28 YEARS]

Note: In the event, that the Plenary Assembly elects a President who has not previously served on the Council, the maximum duration for the President would be three or four terms of office.

This new vote does not change anything in relation to the vote done before/here above.

VOTE 3 Additional term for Council member if elected as a President

Do you approve this proposal of addition?

Note: If a 2/3 majority is not reached, no additional term will be granted.

Article 23 Elections

(...)

23.7 (...)

However, if a member of the ISMF Council is elected as President, that individual may serve **[one] additional full term of office as President. This limit includes terms of office already served at the time these Statutes are adopted.**

In favour	33	Against	0	Abstained	0	APPROVED
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VOTE 4 Additional Terms for the President

Do you approve three additional full terms of office, in the second paragraph of Article 23.7?

Note: If a 2/3 majority is not reached, the additional term granted to the President will be only one.

Article 23 Elections

(...)

23.7 (...)

However, if a member of the ISMF Council is elected as President, that individual may serve **[one/three] additional full term of office as President. This limit includes terms of office already served at the time these Statutes are adopted.**

In favour	16	Against	12	Abstained	2	NOT APPROVED
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8. Information – Rules

8.1. Advertising rules on the race suit

Marketing & Communication Vice-President Ramone Cooper explains that the objective of this project is to have a standard race suit, enhanced with sponsor logos for National Members and athletes, as explained during the workshop of the previous day.

8.2. Transgender Rules

Plenary Assembly in Oviedo approved the taskforce for this sensitive topic. The taskforce, led by Medical Commission President Carron Scrimgeour, has done excellent work. The group consists of members who are experts from various ISMF commissions. We also receive suggestions from IOC delegates on this matter. Following the taskforce's proposal, the ISMF Council on 17 October 2024 approved the Transgender Rules, which will be published on our website as soon as possible. We have aligned our approach with common aspects from other sports and follow a similar direction.

Jeremy Arnold (USSMA) asks why the document was not made available earlier for review and questions. General Secretary Jordi Canals responds that it will be published as soon as possible. President Regula Meier apologizes for the delay. Jeremy Arnold (USSMA) suggests that having the document available now would be beneficial for discussion. General Secretary Jordi Canals apologizes again and explains that the approval was done less than 48 hours ago and, the office is on-site and cannot handle everything simultaneously.

Hermann Gruber (DAV) states that since these are rules, it is appropriate for the Council to vote on them, and there is no need to provide them to the Plenary Assembly in advance. General Secretary Jordi Canals mentions that National Members are welcome in ISMF commissions and are asked to present candidates. There are commissions with empty places, so National Members can propose someone, providing a good opportunity to give them a voice. The Council is always open to receiving National Members' opinions. Councillor Anders Pettersson notes that this is a complex issue requiring specialised

experts. We will give the document to National Members for a deep analysis, and they can come back with proposals if needed.

President Regula Meier clarifies that the Council has the authority to vote on this. The Plenary Assembly can send motions if National Members wish. Regarding the first question, there is no Q&A session because we only offer this opportunity for topics being voted on today. For the second question, we were under pressure. The document was ready for the last Council, but the Council preferred to evaluate it thoroughly and ensure its accuracy before voting officially. Hermann Gruber (DAV) suggests that the rules could be applied from next year and understands that it is not ideal to have them pending for another year. President Regula Meier mentions that the Council has discussed this many times, knowing that there may be adaptations. At least we have a starting point for proceeding with this important project. Jeremy Arnold (USSMA) emphasizes that he does not blame the office, as he knows we work hard. He received reports from a taskforce member and reiterates the need for the document as soon as possible.

The ISMF office manages to share the relevant document, which was recently approved by the Council on 17 October, with the National Members.

9. Approval – Exclusion, withdrawal and admission of National Federations members:

9.1. Full membership

9.1.1. Admission: Hungarian Mountaineering and Climbing Federation – approval

President Regula Meier announces the application as Full Member from *Hungarian Mountaineering and Climbing Federation*.

Do you approve the admission of <i>Hungarian Mountaineering and Climbing Federation</i> as a Full Member?						
In favour	33	Against	0	Abstained	0	ADMITTED

9.1.2. Admission: Cyprus Mountaineering Climbing Orienteering Federation – approval

President Regula Meier announces the application as Full Member from *Cyprus Mountaineering Climbing Orienteering Federation*.

Massimo Rinaldi (FISI) asks if we voted last year for this member as provisional and this year as full. Giulia Avagnina (Administration & HR Manager) responds that no, it is completely new. It was temporary because it was only voted on in the Council during the year (art. 8.2 of ISMF Statutes).

Massimo Rinaldi (FISI) states that it is important to have new members because this strengthens us by increasing the pool of nations and expanding the number of professional athletes. However, it is important that these new nations have athletes who can actually compete. Giulia Avagnina (Administration & HR Manager) mentions that Cyprus applied for Olympic Solidarity funds but could not participate due to other issues.

President Regula Meier says that the spirit is to help and support everyone, but we can only do this if we know each other. It is important to interact during general meetings like the Plenary Assembly.

Elvis Toci (ASF) notes that for new nations like Albania, there are often questions that seem obvious to others but are important to them, and they do not know whom to ask. President Regula Meier says that our managers are always available and can be contacted for any simple questions if needed, without hesitation.

Do you approve the admission of Cyprus Mountaineering Climbing Orienteering Federation as a Full Member?

In favour	33	Against	0	Abstained	0	ADMITTED
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9.1.3. Name change: Ski Mountaineering Competition Canada – information

Information is given to the Plenary Assembly.

9.2. Provisional membership

9.2.1. Admission: SkiMo India Federation – approval

President Regula Meier announces the application as Provisional Member from *SkiMo India Federation*.

Do you approve the admission of SkiMo India Federation as Provisional Member?

In favour	33	Against	0	Abstained	0	ADMITTED
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9.2.2. Malta Ski Mountaineering Association – status expiration

President Regula Meier announces the Council's proposal to extend the provisional membership of the *Malta Ski Mountaineering Association* by one more year, following their request.

Do you approve the extension of Malta Ski Mountaineering Association for one year as Provisional Member?

In favour	33	Against	0	Abstained	0	APPROVED
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10. Information: Commissions members elected by the Council

President Regula Meier announces the appointment of Katharina Fleischmann as a new member of the Sustainability Commission.

11. Council elections (candidacies announcement):

Compliance Office President Juan Jesús Ibañez Martín explains the composition of the Electoral Task Force entrusted by the Council to manage the elections at the current Plenary Assembly and details the voting procedure for the election of each role.

11.1. Member Association Representative

Candidates Naoko Maruyama (JMSCA) and Vehbi Aytekin Sanalan (TDF), standing for the role of ISMF Councillors, are briefly presenting themselves, informing about their experience in the field and their past job and voluntary experiences.

Opportunity is given to the audience to ask questions to the candidates.

Member Association Representative's election results		Result
Naoko Maruyama (JMSCA, Japan)	12 votes	
Vehbi Aytekin Sanalan (TDF, Turkey)	20 votes	ELECTED
Abstained	1 vote	

Subsequently, Vehbi Aytekin Sanalan officially accepts the role.

12. Bodies' elections (candidacies announcement):

12.1. International Disciplinary Commission of the ISMF

President Regula Meier informs that no candidacies have been received.

Additionally, as every year she encourages everyone present to motivate their National Members to nominate delegates to actively work on the commissions for the development of ski mountaineering.

12.2. Compliance Office

Compliance Office President Juan Jesús Ibañez Martin excuses the candidate Helder Alberto Navarro Carriazo (Skimocol, Colombia)

Candidate Helder Alberto Navarro Carriazo (Skimocol, Colombia) Member of Compliance Office's election results		Result
In favour	25 votes	ELECTED
Against	5 votes	
Abstained	3 votes	

12.3. Ratification of the Audit Committee

President Regula Meier informs that the Plenary Assembly shall ratify the decision of the ISMF Council taken on 27 February 2024 with regards to the nominations of the following members:

- Jan Bloudek (CZE)
- Josselin Cazaux (FRA)
- Tomas Bravo (ESP)

Do you approve the ratification of the Audit Committee members as per decision of the ISMF Council taken on 27 February 2024?						
In favour	33	Against	0	Abstained	0	APPROVED

13. Approval – Annual report of the Compliance Office

Compliance Office President Juan Jesús Ibañez Martin gives a brief presentation of the Compliance Office. He explains who the members are, and the work carried out over the past year. He also reminds everyone that there is a "report channel" always available on the ISMF website.

He then outlines the meetings they have participated in, both internally and externally. He briefly lists the next steps they plan to take and their intentions for progressing in this field (integrity code, safeguarding policy, etc.).

No questions or comments.

Do you approve the annual report of the Compliance Office?						
In favour	33	Against	0	Abstained	0	APPROVAL

14. Information/approval – Next years' Plenary Assembly

14.1. Information: 2025 Plenary Assembly in Cancun, Mexico

Carlos Pruneda Fernández (FEMESKI) gives a brief introduction of the location, showcasing a video. He looks forward to welcoming everyone to Cancun for the 2025 Plenary Assembly.

14.2. Date approval: 2026 Plenary Assembly

Elvis Toci (ASF) mentions that the proposed date of 24 October 2026 usually coincides with the first stage of the FIS World Cup, so it would be better to avoid overlapping the two events. President Regula Meier responds that considerations with regards to the annual financial statements preparation need to be also taken into account and be carefully reviewed, and therefore, a vote on this date cannot be held today.

President Regula Meier asks if October 17 or 31 would be suitable. Andreas Eichwalder (OSV) states that it is difficult to predict future events so far in advance. President Regula Meier then suggests October 17, as it is certain that no FIS events will coincide with this date.

There are no objections or abstentions regarding the decision not to vote on the date of the 2026 Plenary Assembly today. President Regula Meier states that they will return with a proposal as soon as possible.

No vote is held regarding the date of the 2026 Plenary Assembly; the vote is postponed.

Carlos Pruneda Fernández (FEMESKI) notes that the same issue arises for next year's event in Cancun. President Regula Meier asks if there is an official request to change the already voted and approved date for the 2025 Plenary Assembly. There are no objections or abstentions to postponing this decision. Regula Meier consults with Compliance Office President Juan Jesús Ibañez Martín, and it is decided that this point will be voted on at the Extraordinary Plenary Assembly.

15. Milano Cortina 2026

Naoko Maruyama (delegate from Milano Cortina 2026 OGOC) introduces herself with a promotional video of Milano Cortina 2026. She presents key roles, including Davide Canclini as Sports Manager for ski mountaineering, and explains the different locations based on the sports. She outlines that ski mountaineering will have three medals and briefly describes the ski mountaineering programme with dates and disciplines.

Naoko Maruyama (delegate from Milano Cortina 2026 OGOC) shows photos of the race venue and mentions that there will be a test event in Bormio in February 2025 to conduct all necessary tests in advance. Currently, work is underway to equip the venue with the required infrastructure. Athletes will be accommodated in the Bormio Olympic Village (1st wave for alpine ski and 2nd wave for ski mountaineering athletes). The security perimeter will only be accessible with accreditation or a ticket. All team officials must be accredited. Once the qualification period ends, it is important to contact the respective National Olympic Committees for accreditation.

Applications for volunteers and ticketing are already open, so she invites everyone to take advantage of this opportunity.

Charles De Candolle (CBDN) asks if anyone is free to move around Bormio during the Olympic Winter Games and access all areas. Naoko Maruyama (delegate from Milano Cortina 2026 OGOC) explains that there will be many restrictions, and some areas will be reserved exclusively for athletes. However, with a ticket, everyone can access most areas, except those strictly for athletes, staff, or National Olympic Committees/International Federations. Everyone is welcome to attend the competitions (with a ticket).

16. Any other business

No items.

President Regula Meier thanks everyone present and the organisers of the Plenary Assembly in Baku and notes that the workshop has shown that the attendees are actively involved in the life of ISMF. She welcomes criticism as it helps improve the organisation and encourages everyone to ask questions, even if they are critical.

She mentions that there will be a group photo immediately after the meeting, as is done every year. She also encourages everyone to take the opportunity to visit Baku in the afternoon.

Gunel Badalova (host of the Plenary Assembly 2024) announces that the gala dinner will be in the city centre and provides logistical information for the evening.

Afterwards, President Regula Meier declares the Plenary Assembly closed at 12:50.