



International Ski Mountaineering Federation (ISMF)
Plenary Assembly
Paris, France
14 October 2023

Location: Novotel Paris Est - 1 Av. de la République, 93170 Bagnolet, France

MEMBERS PRESENT OR REPRESENTED				
	Country	National Federation	Voting Member - Advisor	Proxy
1	Andorra	FAM	\	FEDME, Spain
2	Argentina	FASA	\	CBDN, Brazil
3	Australia	SnowAustralia	Ramone Cooper	
4	Austria	ÖSV	Georg Wörter, Peter Gruber	
5	Azerbaijan	AWSF	Gunel Badalova	
6	Belgium	CMBel	Paul Verzele	
7	Brazil	CBDN	Charles De Candolle	
8	Canada	ACC	Matt Reid	
9	China	CMA	Li Wenmao, Zhu Xueyan	
10	Colombia	Colombian Olympic Committee	Helder Alberto Navarro Carriazo, Sebastián Uprinmy	
11	Czech Republic	CMF	Jan Bloudek	
12	Finland	FCA	\	SKF, Sweden
13	France	FFME	Alain Carriere, Thierry Galindo	
14	Germany	DAV	Hermann Gruber	
15	Greece	EOOA	Vasileios Voutselas, Nikolaos Kontos	
16	Ireland	SAI	Robert Norwood	
17	Italy	FISI	Massimo Rinaldi	
18	Japan	JMSCA	Hiraku Kotabe, Naoko Maruyama	
19	Mexico	FEMESKI	Carlos Pruneda Fernández	
20	Netherlands	NKBV	\	DAV, Germany
21	Norway	NSF	Andersen Magnus	

22	Poland	PZA	Marek Wierzbowski	
23	Portugal	FCMP	João Paulo Queirós	
24	Slovakia	SSA	Peter Kalman	
25	Slovenia	PZS	\	SSA, Slovakia
26	South Korea	KAF	Chulju Lee, Namyong Park	
27	Spain	FEDME	Iñigo Ayllón Navarro	
28	Sweden	SKF	Daniel Knabäck	
29	Switzerland	SAC-CAS	Elisabeth Chatagny, Urs Stöcker	
30	Thailand	SSAT	Luc Knoerr	
31	Turkey	TDF	Ersan Basar	
32	USA	USSMA	Jerimy Arnold, Anthony Armstrong	

MEMBERS NOT PRESENT AND NOT REPRESENTED

	Country	National Federation
1	Bulgaria	BCMF
2	Chile	FEACH
3	Denmark	Skiforbund
4	India	SMAI
5	Romania	RFMC
6	Russia	RMF
7	UK	BMC
8	Ukraine	UMCF

MEMBERS NOT ENTITLED TO VOTE

	Country/Region	National Federation
1	Spain (Catalonia-Associate)	FEEC
2	Iran (Full, art. 18.3 Statutes)	IRIMSCF
3	Malta (Provisional)	MSMA
4	Nepal (Provisional)	SSFN

ISMF OFFICIALS	
ISMF Council	
Present	
Regula Meier	President
James A. Moore	Vice-President Treasurer
Pierre Dupont	Vice-President Sport & Events
Jordi Canals Fontan	General Secretary
Monika Strojny	Equality Women & Sport Commission Coordinator
Josselin Cazaux	International Disciplinary Commission Representative
Vehbi Aytekin Sanalan	Sustainability Commission Coordinator
Anders Pettersson	Council Member
Marianna Jagercikova	Athletes Representative
Gunel Badalova	European Council President
Yongfeng Wang	Asian Council President
Excused absences	
Marco Mosso	Vice-President Marketing & Communication
Nicolò Canclini	Athletes Representative
Brent Harris	North American Council President

Compliance Office	
Juan Jesús Ibañez Martin	President

ISMF STAFF	
Giulia Avagnina	Administration & HR Manager
Josef Gruber	Sport & Events Manager
Zuzana Rychlikova	Event Organisation Manager
Jordi Millastre Costa	Marketing & Communication Manager
Tamara Benavides Diaz	Legal Consultant
Olalla Cernuda Castro	Institutional Communication Coordinator
Valeria Ponzio	Office Secretary (Sport & Events)
Federica Lobera	Office Secretary (Finance & Accounting)

The meeting starts at 9:10. The President Regula Meier welcomes the attendees and excuses the Vice-President Marketing & Communication Marco Mosso for not being present at the Plenary Assembly. She explained that at 11:30 CEST Kit McConnell from the IOC will connect for a remote speech. She also excuses herself and the General Secretary Jordi Canals Fontan for not being able to join the official dinner because for the first time, the ISMF has been invited to an IOC session (Mumbai, India). Afterwards, she presents the agenda of the day and declares the Plenary Assembly session open.

Members present, voting rights, quorum and majorities (art. 19, ISMF Statutes)

After the roll call done by the General Secretary Jordi Canals Fontan, members present or represented are shown below:

Attendance	Totals
ISMF Members	44
ISMF Members with voting rights	41
ISMF Members present or represented	32 (including proxies)
ISMF Members present or represented with voting rights	32
Majorities	Totals
Number of votes needed for approval of the proposals (simple majority)	17
Number of votes needed to approve Statutes amendments (2/3 of votes cast)	22

According to the art. 19 of the ISMF Statutes:

"19.1 Changes and amendments of these Statutes, exclusions of Full members, Associate members and Provisional Members, may only be considered if at least half of ISMF Members having the right to vote are present or represented. In order to be adopted, such items must receive the approval of at least two thirds of the votes cast."

19.2 For all other decisions made by the Plenary Assembly, except for the dissolution of the ISMF there is no quorum. Decisions are taken by a majority of the votes cast."

1. Approval - Adoption of the agenda

The agenda is shown as sent by the deadline according to the Statutes of the ISMF.

1.1. Amendments to the agenda

President Regula Meier proposes three additions to the agenda under item 10. *Exclusion, withdrawal and admission of NFs members.*

Matt Reid (ACC) asks to include another amendment to the agenda, namely the change of federation representing Ski Mountaineering in Canada.

Therefore, the final list of amendments is as follows:

1.1 Amendments to the agenda

10.1.4 Kazakhstan Mountaineering and Sport Climbing, admission – approval

10.1.5 Albanian Ski Federation, admission – approval

10.1.6 Change from Alpine Club of Canada Ski Mountaineering Competition Canada as Full Member - approval

1.1 Do you approve the said amendments to the sent agenda?						
In favour	32	Against	0	Abstained	0	APPROVED

2. Scrutineers appointment

Thierry Galindo (FFME) and Peter Gruber (OESV) are proposed as scrutineers of the session.

2. Do you agree to appoint two scrutineers among the participants as just announced?						
In favour	32	Against	0	Abstained	0	APPROVED

3. Approval - Minutes of the 2022 Plenary Assembly of Oviedo (Spain), 15 October 2022

3. Do you approve minutes of the 2022 Plenary Assembly of Oviedo (Spain), 15 October 2022?						
In favour	31	Against	0	Abstained	1	APPROVED

4. Approval - Annual report, year 2022/23

4. Do you approve the Annual report, year 2022/23?						
In favour	32	Against	0	Abstained	0	APPROVED

5. Approval - Finance:

5.1. Result of the Business Year 2022/23, Balance Sheet per 30 June 2023, Auditor's report

Juan Jesús Ibañez Martin (Compliance Office President) reads the Auditor's report on the Financial Statements 2022/23.

Afterwards, President Regula Meier explains to the audience that this year a more in-depth "Limited Statutory Audit", was performed by the Auditor Milleis compared to a simple "Review" and went on to explain that this upgrade in the audit is not compulsory therefore the idea is to do it only every three/four years with the Presidency's change.

Jeremy Arnold (USSMA) asks for more information regarding the debtors amount of 151.979 Euros to which the Vice-President Treasurer James Moore replies that most of the amount is an outstanding payment from EBU which is still pending.

Then, Massimo Rinaldi (FISI) requests a clarification of the fact that this amount is still pending. The Vice-President Treasurer James Moore explains that there is a clause in the contract with EBU that is in contention, and we are seeking a resolution.

5.1. Do you approve the Result of the Business Year 2022/23, the Balance Sheet per 30 June 2023 after having heard the Auditor's report?

In favour	31	Against	0	Abstained	1	APPROVED
-----------	----	---------	---	-----------	---	-----------------

5.2. Responsibility discharge to the Vice-President Treasurer and the Council

5.2. Do you approve the responsibility discharge to the Vice-President Treasurer and the other members of the ISMF Council (art. 17.14, ISMF Statutes)?

In favour	32	Against	0	Abstained	0	APPROVED
-----------	----	---------	---	-----------	---	-----------------

5.3. Budget 2023/24

5.3. Do you approve the Budget 2023/24?

In favour	31	Against	0	Abstained	1	APPROVED
-----------	----	---------	---	-----------	---	-----------------

6. Approval – Amendments of the ISMF Statutes:

6.1. Amendments of the ISMF Statutes

Jeremy Arnold (USSMA) says that the language used is sometimes ambiguous (the use of word “may”) and needs more clarification, so he asks that for the next Plenary Assembly that the ISMF focuses on the language used. Tamara Benavides (Legal Consultant) thanks Jeremy Arnold for the proposal received a day before and announced it has become officially the first proposal to be implemented for 2024. In addition, she encourages everyone to share their ideas for improvement throughout the year, rather than shortly before events or meetings. This is to ensure sufficient time for discussion and effectively managing any implementation. She reminds the attendees that they are welcome to join the Working Group.

Paul Verzele (CMBel) says that he does not agree with changing the Statutes every year because they are the foundation of the Federation and it is not a good signal to change them at every Plenary Assembly. He states that the Statutes are needed to ensure stability within the ISMF. The General Secretary Jordi Canals Fontan explains that there is a current discussion about it. On the one hand, some constitutions are very old and with very few changes and on the other hand, other International Federations are also making these changes. ISMF Council member Anders Pettersson informs that it is necessary to make these changes because, apart from last year, we have not made them for a long time and the updates are not finished yet and in some areas the content is outdated. However, in theory he aligns his opinion with what Paul Verzele (CMBel) stated. Tamara Benavides Diaz (Legal Consultant) agrees with the fact that Statutes should not be changed every year but emphasizes that as the sport evolves, so does its governance. Therefore, it is an ongoing process to make the necessary adjustments to achieve better governance, ensuring continuous step-by-step improvement. This becomes particularly important when the standard is higher as an Olympic sport. Also, we must be prepared to harmoniously implement future regulations, such as the Integrity Code.

After the short-discussion, the item is voted:

6.1. Do you approve the amendments of the ISMF Statutes?						
In favour	31	Against	0	Abstained	1	APPROVED

Afterwards, President Regula Meier asks whether the present Members' delegates will agree to postpone item 7 to accommodate the schedule of the IOC Sport Director Kit McConnell who can only join a video call from Mumbai at 11:30 CEST. It is explained that we will continue accordingly with the subsequent items of the agenda. No objections, it is unanimously approved.

8. Approval – Administration:

8.1. Membership fee, proposal of new calculation

Two-years gratuity for New Memberships from 2023/24

Massimo Rinaldi (FISI) agrees with a two-year-gratuity for new Members joining the ISMF, but these new members need to prove that during these two years they are developing the sport and increasing the number of athletes. General Secretary Jordi Canals Fontan agrees with the statement.

With regards to the two-year-gratuity, Paul Verzele (CMBel) reports two situations of concern to the attention of the audience, namely:

- What to do with countries that leave and then return after a few years? The General Secretary Jordi Canals Fontan replies that we have thought about this, and indeed the offer will come with certain conditions.

- What to do when a Member Federation changes its name? We need the rules to be clear on this topic as well. General Secretary Jordi Canals Fontan says that we will take this suggestion into consideration to develop the proper (specific) guidelines to avoid issues.

- Will these Members have the right to vote? General Secretary Jordi Canals Fontan replies affirmatively. Marek Wierzbowski (PZA) does not agree with granting this gratuity because it provides these new Members with rights without charging them. President Regula Meier intervenes saying that the proposal has been put forth to help develop our sport and Federation.

General Secretary Jordi Canals Fontan replies that it is easier to become a member for financially solid National Federations, and stability varies widely among federations. An official recognition by the ministry of sport or by the National Olympic Committee of a country is necessary to become a Full Member. Most of those National federations approaching the ISMF are already members of other IFs (winter or summer).

Massimo Rinaldi (FISI) asks for more clarification regarding the application process and Giulia Avagnina (Administration & HR Manager) replies that there are criteria to satisfy and certain documentation is required.

8.1. Do you approve the two-years gratuity for New Memberships from 2023/24?						
In favour	25	Against	3	Abstained	4	APPROVED

New Membership fee calculation method from 2024/25 onwards

Hermann Gruber (DAV) asks when this new calculation would apply if approved. Giulia Avagnina (Administration & HR Manager) answers that it would start from 2024/25 on, because invoices regarding the membership fee for the period 2023/24 were sent in July 2023.

Anthony Armstrong (USSMA) expresses that the USSMA agrees at a high-level with the proposal, but suggests not mixing the athlete licences with the membership fee calculation. President Regula Meier

adds that the proposal the Plenary Assembly has received is the product of an analysis made by the Council and recognizes there are other potential ways to make the calculation.

Naoko Maruyama (JMSCA) proposes to count the races in which the athletes take part because, for example, Japan applied for many licences last year but only for participation in the World Championships. In this regard, Jeremy Arnold (USSMA) states that a criteria to take into consideration should be the registrations at competitions compared to the number of licences.

Sebastián Uprinsky (Skimocol) thinks that the system should be re-studied to find a more congruous method which takes into consideration small countries that have very few athletes in order not to penalise them.

8.1. Do you approve the new Membership fee calculation method from 2024/25 onwards?						
In favour	21	Against	9	Abstained	2	APPROVED

9. Information - Amendments of the ISMF Rules:

9.1. Advertising & marking on equipment

Jordi Millastre Costa (Marketing & Communication Manager) gives an update regarding the advertising & marking on equipment to the audience saying that the ISMF is working on a detailed proposal which will be ready for the next Plenary Assembly.

Hermann Gruber (DAV) says that the decision on presenting a proposal from ISMF was already discussed and defined in the 2019 Plenary Assembly in Antalya. It is a challenging subject, and you have to think carefully about all the various details. Jordi Millastre Costa (Marketing & Communication Manager) replies that we are aware, and we will try to be very precise.

10. Approval - Exclusion, withdrawal and admission of National Federations members:

10.1. Full membership

10.1.1. Armenian Ski Mountaineers' Association, admission - approval

10.1.1. To approve the admission of Armenian Ski Mountaineers' Association						
In favour	31	Against	0	Abstained	0	APPROVED

One voting delegate was missing (total 31).

10.1.2. Lithuanian National Skiing Association, admission - approval

10.1.2. To approve the admission of Lithuanian National Skiing Association						
In favour	31	Against	0	Abstained	0	APPROVED

One voting delegate was missing (total 31).

10.1.3. Ukrainian Mountaineering and Climbing Federation, status change - approval

10.1.3. To approve the status change of Ukrainian Mountaineering and Climbing Federation						
In favour	31	Against	0	Abstained	0	APPROVED

One voting delegate was missing (total 31).

10.1.4. *Kazakhstan Mountaineering and Sport Climbing, admission – approval*

Giulia Avagnina (Administration & HR Manager) shows the supporting documentation provided for this membership application, as it was not sent in advance together with the agenda items.

10.1.4. To approve the admission of Kazakhstan Mountaineering and Sport Climbing						
In favour	31	Against	0	Abstained	1	APPROVED

10.1.5. *Albanian Ski Federation, admission - approval*

Giulia Avagnina (Administration & HR Manager) shows the supporting documentation provided for this membership application, as it was not sent in advance together with the agenda items.

10.1.5. To approve the admission of Albanian Ski Federation						
In favour	32	Against	0	Abstained	0	APPROVED

10.1.6. *Ski Mountaineering Competition Canada, change of Federation - approval*

Giulia Avagnina (Administration & HR Manager) explains that the documentation received for the relevant change is complete and satisfies the requirements.

10.1.6. To approve the change from Alpine Club of Canada to Ski Mountaineering Competition Canada						
In favour	32	Against	0	Abstained	0	APPROVED

10.2. **Provisional membership - Information**

10.2.1. *Ski and Snowboarding Foundation Nepal, status expiration*

President Regula Meier states that after having extended their Provisional membership by one additional year at the 2022 Plenary Assembly, the Ski and Snowboarding Foundation Nepal can no longer be an ISMF Member as they were not able to provide the necessary documentation to change their Provisional status into a Full membership before such expiration.

President Regula Meier proposes to move to item 12.

12. **Bodies' elections (candidacies announcement):**

12.1. **International Disciplinary Commission of the ISMF**

No candidacies received.

12.2. **Compliance Office**

No candidacies received.

President Regula Meier says that these bodies primarily work remotely, and she encourages National Federations to propose members for these bodies because their contribution is critical.

12.3. **Validation of the Athletes Representatives as members of other ISMF Commissions**

The presentation shows which athlete will join which committee. Here is a recap:

Commission	National Federation	Athlete Representative
Sustainability Commission	SAC-CAS (Switzerland)	Alessandra Schmid
Legal Safety Commission	FISI (Italy)	Nicolò Ernesto Canclini
Gender Equality and Inclusion Commission	SSA (Slovakia)	Marianna Jagercikova (Athlete Representative)

One single vote for all commissions was done.

12.3. To validate of the Athletes Representatives as members of other ISMF Commissions						
In favour	32	Against	0	Abstained	0	APPROVED

13. Information - Commissions members elected by the Council:

President Regula Meier presents the members as outlined in her PowerPoint presentation.

14. Approval - Annual report of the Compliance Office:

Juan Jesús Ibañez Martin (Compliance Office President) states that according to the Statutes, the Annual Report of the Compliance Office should be reviewed and approved by the Plenary Assembly.

Therefore, he presented an overview of the report, highlighting the work undertaken, interactions with international organizations, and further steps all within the framework of the Code of Integrity project. He thanked the other elected members of the Compliance Office Maxim Soldatkin (RUS) and Tamara Benavides (Legal Consultant) as active and committed collaborators.

Interruption at 11:30 CEST for Kit McConnell's live intervention (as previewed).

7. Approval - Olympics:

7.1. ISMF position regarding the participation of Russian/Belarusian (as neutral) athletes in the ISMF events

The IOC Sport Director Kit McConnell connects at 11:30 CEST.

He first acknowledges the good collaboration between the IOC and the ISMF and thanks President Regula Meier and her team for their hard work. He then does an introduction with regards to the situation.

Afterwards a session of Questions & Answers takes place.

Tamara Benavides Diaz (Legal Consultant) states, that the requirement is a simple majority for this vote. Giulia Avagnina (Administration & HR Manager) explains the voting procedure from a logistical point of view.

Alain Carrière (FFME) asks how the abstained votes are managed. The General Secretary Jordi Canals Fontan explains that they do not count.

The President Regula Meier suggests that the correct wording be formulated. A 10-minute review process took place, so that everyone agrees before voting and ambiguity is avoided.

7.1 ISMF will follow and apply IOC recommendations concerning sanctions or similar restrictions on ISMF National Members (or similar bodies) and athletes.

This decision supersedes the Plenary Assembly decision taken on the 2022 Plenary Assembly and remains in effect unless changed or terminated at a future Plenary Assembly.

In favour	22	Against	7	Abstained	3	APPROVED
-----------	----	---------	---	-----------	---	-----------------

Lunch break from 13:30 to 14:45.

14. Approval - Annual report of the Compliance Office:

The Assembly returns to this topic after the lunch break and Juan Jesús Ibañez Martin (Compliance Office President) finishes his presentation.

14. Do you approve the Annual report of the Compliance Office?

In favour	32	Against	0	Abstained	0	APPROVED
-----------	----	---------	---	-----------	---	-----------------

11. Council elections (candidacies announcement):

Before going into the election process, President Regula Meier brings attention to Vice-President Marketing & Communication, Marco Mosso. Commemorating his 12-years of work as a volunteer in service of the ISMF. In Marco's absence, a plaque of recognition was presented to FISI delegate Massimo Rinaldi and a photo was taken to memorialize the occasion.

In September, the ISMF Council provisionally created the Electoral Task Force (ETF) and delegated to their members the function of election management: The ETF was chaired by Jesús Ibañez Martin (Compliance Office President), supported by Giulia Avagnina (Administration & HR Manager) as Secretary and Tamara Benavides (Legal Consultant) as an observer.

Giulia Avagnina (Administration & HR Manager) explains the voting procedure. Candidates' presentations and voting will take place, results will be announced at the end of the voting.

The counting process was held by the two scrutineers. Finally, the ETF members and the scrutineers will sign the validation of elections' results.

11.1. President

11.1. Do you elect Regula Anna Meier-Staffelbach as President?

In favour	32	Against	0	Abstained	0	ELECTED
-----------	----	---------	---	-----------	---	----------------

11.2. Vice-President Sport & Events

11.2. Do you elect Pierre-Francois Dupont as Vice-President Sport & Events?						
In favour	31	Against	1	Abstained	0	ELECTED

11.3. Vice-President Marketing & Communication

11.3. Do you elect Ramone Cooper as Vice-President Marketing & Communication?						
In favour	29	Against	3	Abstained	0	ELECTED

11.4. General Secretary

11.4. Do you elect Jordi Canals Fontan as General Secretary?						
In favour	32	Against	0	Abstained	0	ELECTED

11.5. Member Association Representative

11.5. Do you elect Monika Strojny as Member Association Representative?						
In favour	31	Against	0	Abstained	1	ELECTED

Official photos of the newly elected Council members are taken.

15. Approval - Next years' Plenary Assembly:

The President Regula Meier explains that last year a spontaneous proposal came from Carlos Pruneda (FEMESKI) to organise the Plenary Assembly 2024 in Mexico. Subsequently, an official request was sent to the National Federations and two dossiers of application were received. The jointly developed proposal for Plenary Assemblies 2024 and 2025 is now as follows:

15.1. 2024 Plenary Assembly in Baku, Azerbaijan

Gunel Badalova (AWSF) presents the location proposed for Plenary Assembly 2024.

15.1. Do you approve the 2024 Plenary Assembly in Baku, Azerbaijan?						
In favour	32	Against	0	Abstained	0	APPROVED

15.2. 2025 Plenary Assembly in Cancún, Mexico

Carlos Pruneda (FEMESKI) presents the location proposed for Plenary Assembly 2025.

15.2. Do you approve the 2025 Plenary Assembly in Cancún, Mexico?						
In favour	32	Against	0	Abstained	0	APPROVED

16. Any other business:

-



There being no other business, Giulia Avagnina (Administration & HR Manager) explains the evening programme for the official dinner. The President Regula Meier thanks all participants and especially the President of the FFME for hosting the Plenary Assembly 2023. She gives him the official ISMF plaque in sign of gratitude and recognition. The official photos are taken. The President of FFME thanks Jimmy Kilfiger for his help in organising the event.

President Regula Meier officially closes the Plenary Assembly 2023 at 16:50.