



International Ski
Mountaineering
Federation

DISCIPLINARY RULES

Adopted by the Plenary Assembly of 18 October 2025



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INTRODUCTION

1. DEFINITIONS

The words and phrases used in these Rules that are defined terms (denoted by initial capital letters) shall have the meanings specified in the Statutes and the Integrity Code. In addition, the following specific definitions shall have the following meanings. These specific definitions will apply in case of contradictions with definitions from other ISMF Regulations:

Covered Parties	Individuals or entities that are subject to the rules, regulations, or provisions specified within the context and/or as defined in the Integrity Code.
Hearing	A formal proceeding conducted by the Disciplinary Commission, which may involve the presentation of evidence, arguments, or testimony, and can be either oral (in person or online) or written depending on the context.
Hearing Panel	A subgroup of the Disciplinary Commission that may be established in accordance with the provisions outlined in Art. 19.
Minor	A natural person who has not yet reached the age of eighteen years.
Notice of Charge (or Report of Charge in relation to the ISMF Integrity Code)	Formal communication issued by the Disciplinary Commission to a Covered Party notifying them of an alleged violation of an ISMF Regulation. It delineates the charges, and facts supporting allegations, and provides the Covered Party with options to respond. The Notice of Charge initiates the formal process of addressing the alleged violation and determining appropriate actions.
Proceeding(s)	The entire process undertaken by the Disciplinary Commission according to Chapter III of the present ISMF Disciplinary Rules, from the determination to initiate or not a proceeding until its final resolution.
Respondent	A Covered Party who responds to a complaint or charge brought against them in a Proceeding.

2. PREAMBLE

Upon adoption by the ISMF Plenary Assembly, these rules, drafted and approved in accordance with the ISMF statutes, hereby abrogate and replace all previous provisions pertaining to the implementation of disciplinary proceedings by UIAA-ISMC.

The former ISMF International Disciplinary Commission Rules were initially adopted by the Plenary Assembly of ISMF in Zakopane, Poland, on 16 June 2018.

Subsequently, the ISMF International Disciplinary Commission Rules were amended, and the International Disciplinary Commission's name was changed to 'Disciplinary Commission'. These amendments were adopted at the Plenary Assembly of 18 October 2025 to align with the implementation of other ISMF regulations.

These Disciplinary Commission Rules do not apply to Anti-doping Rule Violations or disciplinary actions taken under the ISMF Anti-Doping Rules, unless when expressly stated otherwise in the ISMF Anti-Doping Rules, in compliance with the requirements of the World Anti-Doping Code.

ISMF National Members ("National Members") must approve and execute their own disciplinary proceedings, to deal with both first instance cases and appeals, and be able to instigate disciplinary proceedings for ISMF athletes and other Respondents at both levels.

The disciplinary bodies and proceedings of National Members and ISMF are entirely independent, any sanctions taken by either Covered Party may therefore be cumulative.

I. GENERAL PROVISIONS

3. LEGAL BASIS

3.1 The ISMF Disciplinary Rules are issued based on the ISMF Statutes.

4. PURPOSE

4.1 The ISMF Disciplinary Commission ("Disciplinary Commission") ensures fair and timely resolution of breaches of the ISMF Statutes or of any other ISMF rules or regulations and governance disputes within ISMF Bodies by investigating and prosecuting violations of the ISMF Statutes, the ISMF Integrity Code, the ISMF Rules & Guidelines and/or any other ISMF rules or regulations by deciding on cases brought to it when applicable.

5. SCOPE

5.1 These regulations, i.e. the ISMF Statutes, the ISMF Integrity Code, the ISMF Rules & Guidelines and/or any other ISMF rules or regulations shall apply to all National Members of the ISMF and all participants in the activities of the ISMF by virtue of the participant's membership, ISMF licence holders or participation in the ISMF's or its National Members' activities or events.

II. THE DISCIPLINARY COMMISSION

6. COMPOSITION

6.1 The Disciplinary Commission shall consist of three to five members elected by the Plenary Assembly, on the recommendation of the ISMF Council.

6.2 The candidates for the Disciplinary Commission are proposed by their ISMF National Members for their first term. The support of the ISMF National Member is equally required for further terms. If the ISMF National Members:

6.2.1 Do not propose members for the Disciplinary Commission, the ISMF Ethics and Compliance Office shall assume the duties of the Disciplinary Commission until the next ISMF Plenary Assembly.

6.2.2 Do not propose enough members for the Disciplinary Commission, the ISMF Ethics and Compliance Office shall appoint among its own members the necessary number of Disciplinary Commission members. These members will assume the duties of the Disciplinary Commission until the next ISMF Plenary Assembly.

6.3 These members shall be selected based on their demonstrated competence in legal and deontological matters.

6.4 The Chair of the Disciplinary Commission ("Chairperson") shall be elected from among the members of the Disciplinary Commission. If the ISMF Ethics and Compliance Office were to entirely assume *ad interim* the powers of the Disciplinary Commission, the chair of the ISMF Ethics and Compliance Office will be the Chairperson.

- 6.5 The Chairperson of the Disciplinary Commission may appoint a Deputy Chairperson from amongst the members of the Disciplinary Commission, who shall act on their behalf in case of absence of the Chairperson.
- 6.6 In the event a member of the Disciplinary Commission resigns, dies, or is removed from office the position, the position shall either:
- 6.6.1 remain vacant until the next Plenary Assembly; or,
 - 6.6.2 if the Disciplinary Commission deems it necessary, it may request to the ISMF Council to appoint a provisional member to fill a vacancy on the Disciplinary Commission. This provisional member, based on the recommendation of the ISMF Ethics and Compliance Office, cannot be a member of the ISMF Council. The provisional member's term shall expire at the next Plenary Assembly.
- 6.7 The duties of the Disciplinary Commission shall not be interrupted by any vacancy.
- 6.8 Members of the Disciplinary Commission must not be under contract with the ISMF in any way apart from the contracts that commonly apply when joining the federation or as ISMF licence holders.
- 6.9 The Disciplinary Commission may be administratively supported by a Secretariat, which shall be a nominated person, either within the ISMF or external, responsible for communications between the Disciplinary Commission, the ISMF, and the parties.

7. LIABILITY LIMITATION

- 7.1 No member of the Disciplinary Commission will be personally liable for any act done or omitted to be done by the Disciplinary Commission or any member of the Disciplinary Commission in good faith in pursuance or intended pursuance of the functions, duties, powers and authorities of the Disciplinary Commission.

8. TERM OF OFFICE

- 8.1 The term of office of the members of the Disciplinary Commission shall be four (4) years, starting from the date of their approval by the Plenary Assembly.
- 8.2 The members of the Disciplinary Commission may be re-appointed by the Plenary Assembly for further terms of office in accordance with these Rules, with a limitation of three (3) terms.

9. COSTS

- 9.1 The costs of the Disciplinary Commission, including the travel and accommodation costs of its members, shall be borne by the Athlete concerned by the disciplinary procedure, or by the respective ISMF National Member, regardless of the decision issued by the Disciplinary Commission. The travel and accommodation expenses of the Disciplinary Commission members will be charged to the complainant(s) in case of disciplinary proceedings.
- 9.2 Travel and accommodation costs for the members of the Disciplinary Commission attending working meetings must in principle be covered by their respective National Members. If expressly required by the ISMF, any participation of the Disciplinary Commission members in international meetings organized by other organizations will have the relevant costs covered by the ISMF.

10. RESPONSIBILITIES OF THE DISCIPLINARY COMMISSION

- 10.1 The main responsibilities for all the members of the Disciplinary Commission are:
- 10.1.1 To attend meetings (online or in person) called by the chairperson or as required by a case
 - 10.1.2 To propose amendments to the ISMF Council of the Disciplinary Rules and the Proceeding.
 - 10.1.3 To treat all information provided to them in a confidential manner. This obligation of confidentiality will continue after the end of the Disciplinary Commission members' term of office.
 - 10.1.4 To recuse themselves from participating in proceedings, including abstaining from voting, deliberations, or any other form of involvement when a conflict of interest exists in a particular case.
- 10.2 The responsibilities of the Chairperson include:
- 10.2.1 Recommending the appointment of a Secretariat to the Disciplinary Commission, if necessary.
 - 10.2.2 Designation of Hearing Panel members when deemed appropriate.
 - 10.2.3 Exercising the casting vote in the event of a tie.
 - 10.2.4 Making decisions, upon members' proposal, regarding questions about the procedure, referral decisions, provisional measures, and requests for recusal.

11. EXCLUSION OF DISCIPLINARY COMMISSION MEMBER

- 11.1 A member of the Disciplinary Commission may be suspended or removed from office by the ISMF Plenary Assembly before the end of his term under the following circumstances:
- 11.1.1 If a member does not participate in more than two consecutive meetings without justification, the Chairperson is entitled to deliver a written communication to the member informing that member of the omission, and if this persists, the Chairperson shall communicate it to the Plenary Assembly, which will vote on his suspension or removal.
 - 11.1.2 If a member has incurred in breaching the ISMF Statute or any other Rule of ISMF, including the Integrity Code, or has engaged in any other serious misconduct, the Chairperson or the ISMF Council shall communicate it to the Plenary Assembly, which will vote on his suspension or removal.

III. THE PROCEEDINGS

12. JURISDICTION OF THE DISCIPLINARY COMMISSION

- 12.1 The Disciplinary Commission shall have jurisdiction to hear and decide cases arising from:
- 12.1.1 Integrity cases: Breaches of the Integrity Code
 - 12.1.2 Some specific sports cases: Those specified in the ISMF Rules & Guidelines or any other applicable regulations.
 - 12.1.3 Other cases: Such other cases, as stated in the ISMF Statutes.

13. DETERMINATION TO INITIATE PROCEEDING

- 13.1 When receiving a report to initiate Proceedings within their jurisdiction, the Disciplinary Commission retains the authority to determine whether there is sufficient basis to proceed with disciplinary action or not.
- 13.2 The Disciplinary Commission also has the authority to investigate without the need of a report.

14. INVESTIGATION

- 14.1 If deemed necessary, the Disciplinary Commission may consider appointing one or more persons to act on its behalf for further investigation, either the ISMF Ethics and Compliance Office or experts requiring engagement. These individuals are strictly compelled to confidentiality concerning all facts, acts, and information of which they know the scope of their office. They shall be appointed upon request and authorization by the ISMF Council.

15. PROVISIONAL MEASURES

- 15.1 The Chairperson may issue, upon request from the ISMF Ethics and Compliance Office or the ISMF Council or ex officio, provisional measures, which shall be notified to the parties.

16. NOTICE OF CHARGE

- 16.1 If there is reasonable suspicion of a violation under Art. 12 of the Disciplinary Rules, the Disciplinary Commission shall draft and send a Notice of Charge to the Covered Party, setting out a deadline for the accused Covered Party to respond.
- 16.2 If a Notice of Charge is to be delivered to a Covered Party under the jurisdiction of a National Member, this National Member shall be responsible for making immediate contact with the Covered Party to whom the Notice of Charge is applicable.
- 16.3 The Covered Party shall respond to the Notice of Charge within the given deadline. Failure to respond by the deadline will be taken into account in the final analysis of the situation.
- 16.4 Following the Covered Party's response to the Notice of Charge or in the absence of response, the Disciplinary Commission will either proceed with rendering a decision within a reasonable time or may choose to determine whether to convene a Hearing.

17. NOTICE OF HEARING

- 17.1 If the Disciplinary Commission decides to convene a Hearing following the Covered Party's response to a Notice of Charge, a formal Notice of Hearing shall be issued setting the date, time, and other relevant information.

18. BEFORE THE HEARING

- 18.1 The parties to the Proceedings and, if applicable, the parent or legal guardian, may be summoned in writing to appear before the designated Commission member, before the hearing. If Proceedings are instigated against a legal entity, its statutory representative is summoned in the same conditions.

- 18.2 The Covered Party must appear before the Disciplinary Commission in the format indicated by the Disciplinary Commission and is entitled to have a legal advisor present for assistance throughout the Proceeding. Substitution by legal representation is permitted only in cases of force majeure.
- 18.3 Except for confidentiality reasons, the Covered Party or their counsel shall have the right to review the report and the entire case file at the location of the Hearing and before the Hearing commences.
- 18.4 The parties may request to have witnesses present during the Hearing. Such requests must include the names of the proposed witnesses and be submitted at least eight days before the Hearing. The Chairperson retains the authority to reject witness requests deemed inappropriate.
- 18.5 The parties shall bear the expenses related to the travel arrangements of themselves, their counsel, witnesses, and any individuals requested for the Hearing.
- 18.6 In the Notice of Hearing the parties shall be aware of their rights as defined therein. Additionally, the letter shall remind the Respondent of his entitlement to be assisted, at their own expense, by a qualified interpreter if the parties are not English speakers.
- 18.7 In urgent cases, time limits may be adjusted to speed up the process for the parties' benefit.

19. HEARING PANEL

- 19.1 The Chairperson (or in his absence, the Deputy Chairperson), under justified circumstances, including but not limited to unavoidable absence, conflict of interest, or expertise and/or experience in the subject matter to handle alleged violations, is authorized to constitute a Hearing Panel comprised of an odd number of members of the Disciplinary Commission.
- 19.2 Disciplinary Commission members cannot participate to a Hearing if they:
- 19.2.1 have any conflict of interest (whether directly or indirectly) with any of the parties or witnesses; or
 - 19.2.2 are someone whose impartiality or independence could reasonably be questioned (as determined by the Chairperson).

20. HEARING FORMAT

- 20.1 Hearings shall be held in virtual or hybrid mode as indicated by the Disciplinary Commission.
- 20.2 Evidence served for the Hearing or of submissions made shall be submitted through any means of remote communication.
- 20.3 The designated language for the Proceedings shall be English. The use of an additional language is permitted only under exceptional circumstances and must be authorized by the Chairperson.

21. POSTPONING A HEARING

- 21.1 Requests to postpone a hearing will only be granted under justified circumstances and can be requested only once, with a deadline of 48 hours before the Hearing. The postponement period must not exceed 20 days.
- 21.2 Postponement requests are not possible in cases of urgent matters.

22. HEARING

- 22.1 Persons who may be present and speak at the Hearing are:
- 22.1.1 Members of the Disciplinary Commission
 - 22.1.2 Parties and their respective lawyers/interpreters, if applicable.
 - 22.1.3 One representative from each Covered Party's National Member, if requested.
 - 22.1.4 Witness(es), when required to attend by either Covered Party or by the Disciplinary Commission.
 - 22.1.5 Member of the ISMF Ethics and Compliance Office if applicable.
- 22.2 Observers, without the right to address the Disciplinary Commission, may include:
- 22.2.1 Minute secretary and/or administration staff for the hearing
 - 22.2.2 Any other person, at the absolute discretion of the Chairman, as long as this person is not in a situation of a conflict of interest.

23. COMMUNICATIONS WITH THE COVERED PARTIES

- 23.1 The Secretariat (if appointed) or the Chairman of the Disciplinary Commission shall serve as the contact point at disciplinarycommission@ismf-ski.org and shall forward by e-mail any material communication between the Disciplinary Commission and the Covered Parties, and vice versa.
- 23.2 Any notice or other communication required to be given by a Covered Party according to these Disciplinary Rules may be also delivered in writing by registered post with notification of receipt, hand-delivered against receipt or using any other means proving that the Covered Party has received the document.
- 23.3 The time period set forth in these Disciplinary Rules starts the day after the notice is received. Non-business days (weekends and holidays) are counted within this period. However, if the calculated end date of this period falls on a non-business day, the actual end date will extend to the next business day. All time references are per Central European Time (CET).
- 23.4 Any notice shall be considered as served 24 hours after sending if delivered via email to the Covered Party's email address. Notices can also be securely sent through the corresponding National Member.
- 23.5 A Covered Party's last-known residence, place of business or email will be a valid address for the purpose of any notice or other communication unless notification of a change to such address has been communicated to all parties and to the Chairperson of the Disciplinary Commission. Notice to a person who is a member of or affiliated to a National Member may be accomplished by delivery of the notice to the National Member.

24. BURDEN AND STANDARD OF PROOF

- 24.1 The Disciplinary Commission has the authority to set proof standards and evidence admissibility for a fair evaluation of cases, allowing for flexible fact establishment. If the Disciplinary Commission

does not decide otherwise, the standard of proof will be the comfortable satisfaction of the Disciplinary Commission.

- 24.2 Disciplinary offences may be established by various types of evidence such as written statements, audio or video recording, confession, or others. The Disciplinary Commission exercises discretion in assessing evidence relevance and weight.
- 24.3 The Disciplinary Commission can draw negative inferences if Covered Parties fail to cooperate, enhancing transparency.

25. DELIBERATION

- 25.1 The Disciplinary Commission must deliberate in private on any matter before it, by any manner and method considered appropriate by the Chairman.

26. DECISIONS

- 26.1 Decisions are passed by a simple majority of the members of the Disciplinary Commission. Where, for any reason, the Disciplinary Commission is of an even number, the Chairperson shall have the casting vote.
- 26.2 The voting must remain private and confidential and no Covered Party or any other person shall publish or disseminate any dissenting opinion.
- 26.3 The Disciplinary Commission communicates its decision within 15 days of the Hearing's conclusion (if any), including findings on allegations but not necessarily the reasons behind them at this stage.
- 26.4 Only upon request by any Covered Party within 15 days following the receipt of the decision, shall the Disciplinary Commission provide its reasons within a reasonable period, not to exceed three months from the request. Failure to meet this deadline does not invalidate the process and cannot have any consequences on the merits of the case.
- 26.5 Public disclosure of the reasoned decision is allowed, except when the Respondent is found not guilty or cleared of any wrongdoing, in which case consent is required before publication. Discretion must be used to redact any information that could compromise the privacy or security of individuals involved, including Covered Parties, witnesses, or informants.

27. SANCTIONS

- 27.1 The following sanctions may be imposed:
- Warning
 - Reprimand
 - Suspension
 - Dismissal
 - Venue Exclusion Order
 - Ineligibility from events or office
 - Fine
 - Withdrawal of the license
 - Ban or removal from office
 - Disqualification from a competition and/or exclusion from future competitions
 - Relegation
 - Cancellation of a record

- m. Forfeiture of rewards, including financial
 - n. Prohibition on participating in any or all ISMF and ISMF-related activities
 - o. A combination of the above sanctions
- 27.2 In the case of a first violation and with the Respondent's consent (if minor, of the parental authority), ineligibility from events may be replaced or supplemented by community work for a specified period to the advantage of the ISMF, a National Member, or other international sports association.
- 27.3 All sanctions must be documented in the athlete's dossier, which can be freely accessed by interested Covered Parties and the Disciplinary Commission.

28. APPEALS EXCLUSIVELY TO CAS

- 28.1 Final decisions made by the ISMF Disciplinary Commission under these Rules may be appealed exclusively to the CAS, which will resolve the dispute definitively in accordance with the CAS Code of Sports-Related Arbitration.
- 28.2 Any appeal must be filed with the CAS within twenty-one (21) days after of the date of receipt of the written reasons for the final decision as per Art. 26.4.
- 28.3 While the appeal is pending resolution by the CAS, the decision being appealed shall remain in full force and effect, unless otherwise ordered by the CAS.
- 28.4 The CAS Panel shall decide the dispute according to these Rules, the different applicable ISMF rules and regulations, and, subsidiarily, by Swiss law. The appeal proceedings shall be conducted in English, unless the Covered Parties agree otherwise.

29. RECOGNITION OF DECISIONS

- 29.1 All ISMF Members and Continental Councils must acknowledge and implement decisions made under the Integrity Code or other ISMF rules and regulations as well as under these Disciplinary Rules, regardless of their geographical location. Additionally, these organizations must take necessary and reasonable measures to enforce the decisions of any Continental Council or ISMF Member as a Covered Party.
- 29.2 The recognition of final decisions made by other Sports Organizations is also covered. Nonetheless, ISMF reserves the right to pursue further sanctions against a Covered Party beyond the sanctions imposed by the other Sports Organization, provided the decision does not violate their Statutes or important legal principles.

IV. FINAL PROVISIONS

30. STATUTE OF LIMITATIONS

- 30.1 Except if stated otherwise, any legal action or claim related to these regulations, or their breach must be filed within one-year from the date the cause of action arises.
- 30.2 If such action or claim is not initiated within this one-year period, all associated claims under these Disciplinary Rules shall be considered waived, unless otherwise mandated by Swiss law.

31. MISCELLANEOUS

- 31.1 Where a matter arises that is not otherwise provided for in these Rules, the Chairperson of (or the Deputy Chairperson) will resolve it as they see fit.
- 31.2 The Chairperson shall have the power to interpret these Disciplinary Rules in the context of a specific disciplinary procedure. The Chairperson may ask for interpretative advice from the Disciplinary Commission.
- 31.3 Any deviation from any provision of the Integrity Code or of any other ISMF rules and regulations, these Rules or any irregularity, omission, technicality or other defect in the procedures will not invalidate any finding, procedure or decision unless it is shown to render the Proceedings unreliable or to have caused a miscarriage of justice.
- 31.4 These Disciplinary Rules may be amended by the ISMF Council according to ISMF Statutes.

32. TRANSITIONAL MEASURES

- 32.1 Any affair relating to an infraction committed before the entry into force of the present edition of these Rules shall be assessed according to the edition of the Disciplinary Rules in force at the time of the violation.

33. ENTRY INTO FORCE

- 33.1 These Disciplinary Rules were approved by the ISMF Council on 25 September 2025 and by the ISMF Plenary Assembly on 18 October 2025.
- 33.2 Article 6.1 and Article 6.2 of these Disciplinary Rules shall enter into force immediately upon approval of these Rules by the Plenary Assembly.
- 33.3 The remainder of the Disciplinary Rules shall enter into force on 1 December 2025.

V. DISCIPLINARY COMMISSION

Disciplinary Commission Member's Acceptance and Statement of Independence

Case:

Last Name:

First Name:

Mark with a cross, as applicable:

☐

I hereby declare my acceptance to serve as a Disciplinary Commission (DC) member in the present case. I confirm my familiarity with the ISMF Statutes and ISMF Disciplinary Rules and affirm my ability and availability to fulfil the responsibilities of a DC member according to all relevant requirements. Furthermore, I confirm my capability to review and adjudicate the present case in English, the official language of the ISMF.

Please choose one of the following options:

☐

I am impartial of each of the Covered Parties and intend to remain so to the best of my knowledge. There are no facts or circumstances that must be disclosed because they might be of such a nature as to compromise my independence in the eyes of any of the Covered Parties. If such facts or circumstances arise at a later stage of the Proceedings, I shall promptly disclose them to the Covered Parties.

☐

I am impartial and independent of each of the Covered Parties, and intend to remain so; however, I wish to call the Covered Parties' attention to the following facts or circumstances which I hereafter disclose because they might be of such a nature as to compromise my independence in the eyes of any of the Covered Parties. If facts or circumstances arise, that must be disclosed to the Covered Parties at a later stage of the Proceedings, I shall promptly disclose them to the Covered Parties.

☐

I hereby declare that I decline to serve as a DC member in the present case for the following.

reasons:

Place/ Date:

Signature: